

Amalia Tumanian

Change Manager SAP CRM



PROFILE

Approximately 15 years of experience in Human Resources roles, including 4 years in job evaluation and organizational development, as well as 5 years in change management (Managing IT, HR and organization development project, program).

SKILLS & COMPETENCES

Change management (PROCI, ACMP)

User Experience

HR (SWP, Grading)

METHODOLOGIES Agile

Product Management

English (B2)

Armenian

MAIN IMPLEMENTED PROJECTS:

- Change Manager, Digital Agro, MHP
- Change Management Support in Agile Transformation (UKRSIBBANK)
- Program & Change Manager – Built the organizational model for future roles & skills development
- Project Manager, Organizational Initiatives – Job evaluation & grading; Strategic Workforce planning (SWP, SAP BSP); implementation of new work models
- HRBP for Retail OTP Bank

EXPERIENCE

2024

Change Manager, MHP

2019

Change Manager, UKRSIBANK

2017

Senior Specialist of Organization Development, UKRSIBANK

HOBBY



+380977722277 (Viber, TG)



a.Tumanian@mhpc.com.ua



Kyiv, Ukraine